

NOTICE TO EMPLOYEES

FROM THE

Illinois Educational Labor Relations Board

YOUR EMPLOYER Dixon Public School District #170 AND YOUR EXCLUSIVE
BARGAINING REPRESENTATIVE (Name of Employer)
Dixon Education Association, IEA-NEA HAVE AGREED
(Name of Union)

TO A COLLECTIVE BARGAINING AGREEMENT FOR THE PERIOD August, 2016
TO July, 2020 WHICH PROVIDES THAT THOSE BARGAINING UNIT EMPLOYEES
WHO ARE NOT MEMBERS OF THE EXCLUSIVE REPRESENTATIVE MUST PAY A "FAIR SHARE" FEE FOR SERVICES
RENDERED BY THE REPRESENTATIVE.

THE "FAIR SHARE" FEE IS \$706 OR, WHERE APPLICABLE, **100%** OF
REGULAR UNION DUES AND PAYROLL DEDUCTIONS WILL BEGIN ON September 15, 2017.
THE "FAIR SHARE" FEE WAS CALCULATED IN THE FOLLOWING MANNER: 100% of the state, local and national dues
uniformly required of all members.

**THIS AMOUNT DOES NOT INCLUDE ANY CONTRIBUTION RELATED TO THE ELECTION OF OR SUPPORT OF
ANY CANDIDATES FOR POLITICAL OFFICE.**

The above fair share fee amount is being assessed for the 2017-2018 school year.

NON-MEMBERS HAVE THE RIGHT, UNDER THE **ILLINOIS EDUCATIONAL LABOR RELATIONS ACT**, TO OBJECT TO
THE AMOUNT OF THE FEE AND MAY DO SO BY FILING WITH THE **ILLINOIS EDUCATIONAL LABOR RELATIONS
BOARD**, ONE NATURAL RESOURCES WAY, SPRINGFIELD, ILLINOIS 62702-6302 OR 160 NORTH LASALLE, SUITE N-
400, CHICAGO, ILLINOIS 60601. THE NECESSARY FORMS AND OTHER ADDITIONAL INFORMATION ARE AVAILABLE
FROM THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD. ALSO, NON-MEMBERS WHO OBJECT TO PAYMENT
OF A FAIR SHARE BECAUSE OF BONAFIDE RELIGIOUS TENETS OR TEACHING OF A CHURCH OR RELIGIOUS BODY
OF WHICH SUCH EMPLOYEES ARE MEMBERS MAY PAY AN AMOUNT EQUAL TO THEIR FAIR SHARE FEE TO A NON-
RELIGIOUS CHARITABLE ORGANIZATION AS PROVIDED IN SECTION 11 OF THE ACT. Objections must be filed each
year within six (6) months of the first payroll deduction.

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD
an agency of the
STATE OF ILLINOIS

IL 548-0066
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THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE DEFACED BY ANYONE